



DIRECTOR



Douglas Hayden

*Vice President of Corporate Development
Wright Risk Management (WRM)*

Douglas J. Hayden, Executive Vice President for Wright Risk Management (WRM) as well as a senior partner at the Long Island law firm of Congdon, Flaherty, O'Callaghan, Reid, Donlon, Travis & Fishlinger was formerly the General Attorney/Chief Legal Officer and also served as Executive Director/Chief Executive Officer of the New York State Insurance Fund (NYSIF). In addition, Mr. Hayden was NYSIF's Chief Ethics Officer.

Mr. Hayden, a graduate of Hofstra University School of Law (1988). He is admitted to the Bar in New York as well as the Eastern and Southern District Courts. He began his career as an Assistant District Attorney in Nassau County.

Prior to joining WRM, Mr. Hayden served as General Attorney/Chief Legal Officer and also served as interim Acting Executive Director/Chief Executive Officer of NYSIF, the 8th largest Worker's Compensation carrier in the United States. He developed the first state Compliance unit and has spoken at industry conferences on Sarbanes Oxley and its impact within the insurance industry. Mr. Hayden also testified before the New York Senate Insurance Committee on the need for further workers' compensation reform in New York State.

Mr. Hayden is a frequent guest speaker for many notable insurance and law associations, such as the New York State Bar Association where he was Chair of the Torts, Insurance & Compensation Law Section and the American Association of State Compensation Insurance Funds where he was chair of the Law committee. He has published several articles on the impact of Sarbanes Oxley as well as combating terrorism by the use of money laundering within the financial and insurance industry. Mr. Hayden sits on the board of directors of the American Society of Workers' Compensation Professionals, Defense Association of New York, Nassau County Magistrate Association, and Future Leadership Foundation and is a member of Federation of Defense and Corporate Counsel.

Mr. Hayden is currently the Village Justice of Floral Park. He was Elected in 1999, 2003 and again in 2007, and currently serves on the Board of Directors of the Nassau County Magistrates' Association and is an active member of the New York Magistrates' Association.

Mr. Hayden resides in Floral Park, New York with his wife, Una, and their four children, Conor, Ryan, Shannon, and Sean.

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