



CHAIRWOMAN



Cecilia E. Norat

*Director of State Relations
American International Group, Inc.*

Cecilia E. Norat is Director of State Relations for the American International Group, Inc. (AIG). The office of State Relations is part of the AIG Corporate Law Department and is responsible for relationships with state insurance supervisors and for state legislative developments.

Ms. Norat joined AIG in 1996 and until July 1999 served as senior Vice President of AIG Claim Services, Inc. (AIGCS), responsible for the Workers' Compensation line of business and the direction and management of AIGCS's medical cost containment strategies. Ms. Norat was also President of AIG Vendor Services, a division of AIG Insurance Services, Inc. responsible for managing the services provided by third party claim administrators to AIG's domestic insurance companies and their insureds. Prior to joining AIG, Ms. Norat held the position of Executive Director of the New York State Insurance Fund (SIF) from 1990 to 1996 and Deputy Executive Director from 1986 to 1990. Before her years at the SIF, Ms. Norat occupied various positions with major carriers.

A graduate of Fordham University (BA in Economics, *summa cum laude*), Ms. Norat holds a JD degree from Fordham University School of Law; she is admitted to practice law in New York and in the southern and eastern districts of the Federal Courts. Ms. Norat is also a member of the Bar Association of New York City. Ms. Norat was also a Founding Board Member of AMCOMP (American Society of Workers' Compensation Professionals). She has been recognized with numerous professional awards including the Social Issues Award of the Public Employee Foundation - AFL-CIO, the Hispanic Executive Award from the Wall Street Chapter of Image, Inc., 1996 Insurance Woman of the Year by the Association of Professional Insurance Women and most recently she received the 2003 Helen M. Garvin Outstanding Achievers Award from the NYC Chapter of the National Association of Women. She was a Commissioner of the 2002 and 2003 Charter Revision Commissions. She was appointed both years by the Mayor of the City of New York, Michael Bloomberg. In 2004 Mayor Bloomberg appointed MS. Norat to serve as a Director of the Board of the New York City Health and Hospitals Corporation.

Ms. Norat is a frequent speaker at industry conferences and has been quoted in the trade press on issues pertaining to workers' compensation practices.

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